

YMCA CANADA CAREERS/CARRIERES

FOR INFORMATION OR SUBMISSIONS BY E-MAIL, CONTACT: services@ymca.ca

August 17, 2010

**Aquatic Coordinator
YMCA of Peterborough
Peterborough, Ontario**

Wage Range: Commensurate with Experience

Start Date: Immediate

Situation:

The YMCA of Peterborough seeks a seasoned and dynamic YMCA professional to assist with the leadership and management to a successful aquatic and volunteer team in this three year old facility. This state of the art 62,000 square foot facility houses a full HFR centre, as well as, childcare. The membership is currently at 8,500 members with a budget of 4 million dollars.

Nature & Scope:

Reporting to the Supervisor of Aquatics, this full-time position is responsible for the delivery and development of all aquatic programs. These programs must meet high standards of service in a values based environment.

Responsibilities:

- Responsible for the implementation of aquatic programs that stimulate membership growth and retention
- Delivery of leadership courses and instructional classes
- Assist with leadership and supervision in coaching, mentoring, evaluating and support of the Aquatic staff team
- Well developed interpersonal and Relationship building skills
- Ensure all staff adhere to the Aquatic Policies and Procedures
- Ensures SAM standards / Best Practices are being met in aquatic programs

Qualifications:

- Post secondary education in related field
- Minimum 2 years of frontline aquatic program and management experience
- Experience with supervision of staff and volunteers
- Demonstrated competence in program management and development an asset
- Current National Lifeguard Service certification, YMCA Swimming Instructors certification, and/or Water Safety Instructor certification, Lifesaving Instructor certification, Lifesaving Society Advanced Instructor certification
- First Aid, CPR Level C and AED certifications
- Well developed interpersonal and Relationship building skills
- Red Cross and Lifesaving Society Instructor trainer, First Aid & AED Instructor/Examiner and National Lifeguard Instructor certifications an asset
- Satisfactory Criminal Reference Check

Competencies

Commitment to the Vision and Values: Demonstrates and promotes a personal understanding of and appreciation for the mission, vision and values of the YMCA.

Coaching and Development: Commits to assisting participants, volunteers, staff and self in continuous learning and self-development.

Quality Focus: Ensures that YMCA programs and services are superior.

Results Oriented: The ability to lead, manage and achieve identified goals.

Leadership: Ability to develop and direct performance of others to achieve desired results.

Communication: Ability to speak, write, listen, and secure information in a variety of settings.

Teamwork: Ability to work effectively with others to achieve optimal collective results.

Commitment to Health and Safety: Acknowledges and understands how to manage and educate others of risk and harm reduction.

Interested applicants should submit a letter of application and resume on line by September 2, 2010 marked confidential to:

**Alyssa Heffernan
Supervisor of Aquatics
YMCA of Peterborough
E-Mail: alyssa_heffernan@ymca.ca
Phone: 705-748-9642 ext 227
Fax: 705-741-3719**

All applicants are advised that all offers of employment are contingent upon the successful completion of a police records check. Only those applicants invited for an interview will be contacted.