



YMCA of Central East Ontario

Camp Counselor

Education/Training/Qualifications:

- Standard First Aid, CPR 'C', AED and WHMIS
- Satisfactory Criminal Reference Check (Vulnerable Sector Check) within 30 days of start date

Years of Experience:

- Previous experience working with children.
- Previous experience working with children in a camp setting is an asset.

Core Competencies:

- Integrity: Demonstrate responsible behaviour at all times and maintain high ethical standards.
- Service Orientation: Deliberately identify and create opportunities to enhance each and every person's YMCA experience.
- Commitment to Organization Vision and Values: Demonstrate and promote a personal understanding of and appreciation for the mission, vision, strategic outcomes and values of the YMCA.
- Concerns for Health and Safety: Acknowledge and understand how to manage and educate others of risk and harm reduction.
- Quality Focus: Ensure that all YMCA programs and services are superior.
- Child and Youth Focused: Commit to assisting growth and development among children and youth.

General Accountability:

Supervise, instruct and lead YMCA camp participants in a manner that reflects the mission and values of the organization.



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Key Responsibilities:

- To direct, support and assist other team members in the delivery of excellent service following the YMCA SAM 2.0. Standards and Principles.
- To be responsible for the safety and security of all participants following the YMCA Child Behaviour Management and Abuse Policy at all times.
- To prepare weekly plans appropriate to the program, skill level and age of all participants.
- To keep program areas clean, organized and safe.
- To check for potential health and safety hazards when on duty and to complete incident reports when necessary.

Reporting Relationships:

Reports to: Camp Coordinator and Supervisor of Preschool, Youth and Camp

Working Conditions:

- Hours are Monday-Friday between 7:30am to 5:30pm (must be available to work some evenings and weekends as required)
- Hours are assigned to team members based on registration numbers
- Must be comfortable administering Standard First Aid and/or CPR

Please apply to:

Laura Duguay
Camp Coordinator
Balsillie Family Branch
123 Aylmer Street South
Peterborough, ON K9J 3H8
camp_coordinator@ymca.ca

Thank you for your interest in the YMCA.

Only candidates selected for an interview will be contacted.

Group Interview Date: Saturday, February 28th 2015 2:00-4:30 pm

Application Deadline: Friday, February 20th 2015 by 4:00pm